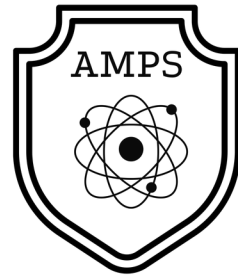


Treasurer's Report

Association of McGill Professors of Science (AMPS)



Bill Coish (Physics)
AMPS interim Treasurer

AMPS General Meeting
Adams Auditorium, McGill University
2026 April 15

Brief statement of account

(March 2025 to present)

Revenues:

\$2000	donation from AMPL (law union)
\$348.52	\$2 membership fees, less credit card processing costs

Expenses (and current liabilities):

(\$1047.62)	jotform subscription to collect signatures
(\$322.04)	website
(\$184.31)	zoom licence: \$26.33/mo
(\$396.66)	Thomson House event, Sept. 2025
(\$63.99)	other (printing, bank fees)

Balance:

\$333.90	held in account at Desjardins
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Union dues

Dues at other medical-doctoral universities in Québec[†]:

Université de Montréal (SGPUM):	1.11%
Université de Sherbrooke (SPPUS):	1.50%
Université Laval (SPUL):	2.00%

Dues for other academic staff unions at McGill (COFAM):

Arts (AMPFA):	1.50%
Continuing Studies (AMASCS/AMPEEP):	1.50%
Education (AMPE):	1.50%
Law (AMPL/AMPD):	1.50%
Librarians (AMLAS):	1.50%

MAUT fees (non-union association): 0.58%

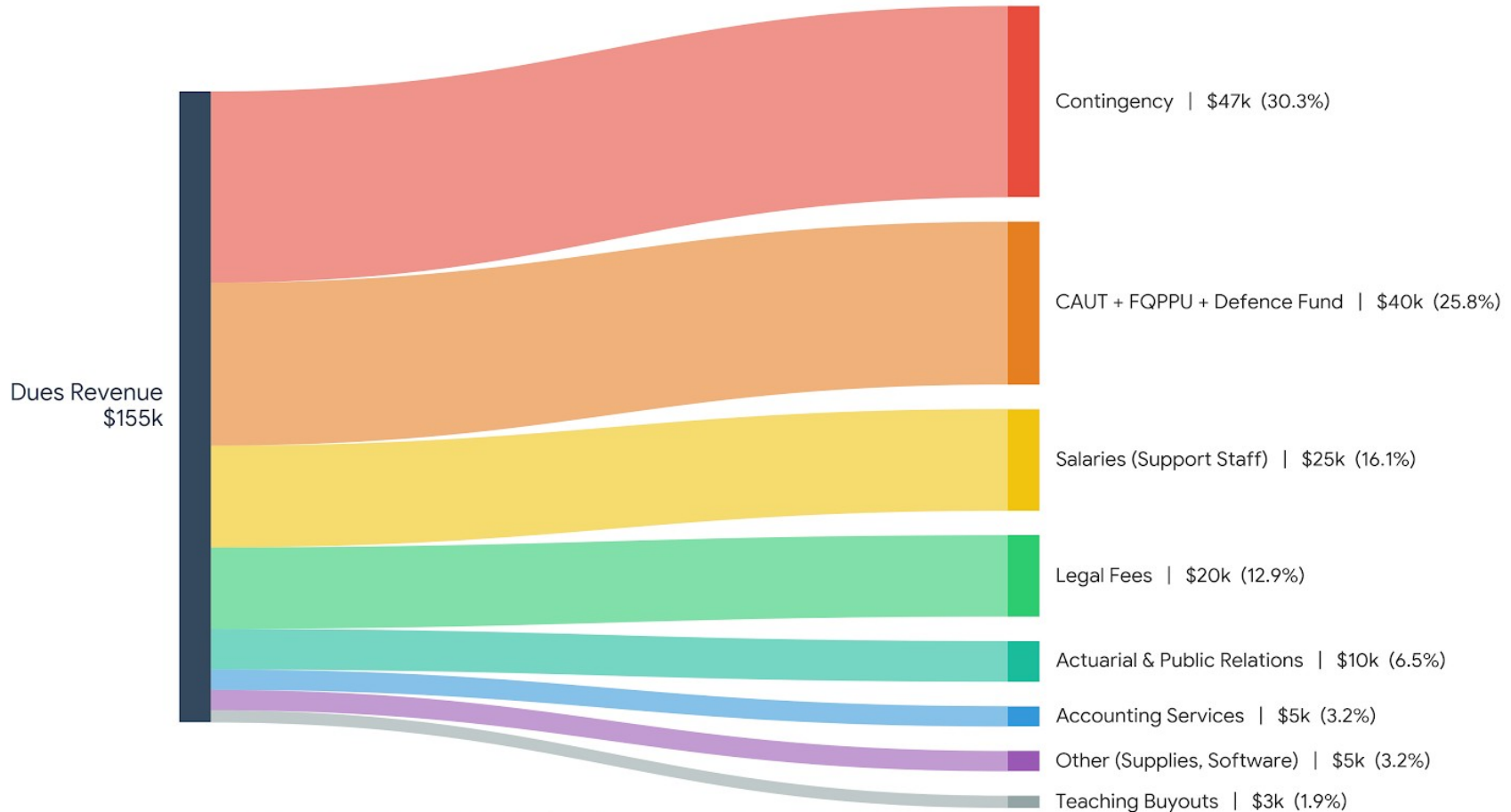
Recommendation: Set AMPS dues rate to 1.5%

[†]For dues rates at other U15 universities in Canada, see [the 2025 MAUT report](#) on salaries and benefits (Table 9.1).

Why 1.5%?

- Harmonize rate with other unions
- Consistent with recent realized expenses for other COFAM unions at McGill
- A lower dues rate would expose us to risks from variable and uncertain costs as a small and new union with no contingency fund
- The rate must be re-evaluated after two years

AMPS Quarterly Budget: Expected Revenues vs Expenditures



Note: Values in thousands of dollars (\$CAD). Expenditures are listed in descending order.

NB: Values are estimates only. Several line items (e.g., legal fees) are highly variable and uncertain. There will be additional unanticipated expenses beyond these line items. See Appendix A for details.

Motion to set the dues rate

Dues shall be levied on all employees in the bargaining unit, set to 1.5% of total ~~wages paid~~ **notional earnings (the annualized rate of salary and stipends specified in employee records)** derived from operating funds or restricted funds, ~~including stipends~~. The dues structure shall be reviewed and reaffirmed by a vote of the membership at a General Meeting no later than September 2028.

Appendix A: Rough quarterly budget

(assumes 1.5% dues rate, 275 employees, avg salary \$150k, based on fluctuating expenses of other COFAM unions)

Budget item	
Dues revenue	\$155k
CAUT+FQPPU+defence fund	-\$40k
Salaries (support staff)	-\$25k
Legal fees (bargaining, arbitration, law suits)	-\$20k
Actuarial, public relations (e.g. SAI for pensions, Bête Féroce for PR/media)	-\$10k
Accounting services	-\$5k
Requesting teaching buyouts (support bargaining/exec, shared cost with McGill)	-\$3k
Other (office supplies, software, etc.)	-\$5k
Contingency	-\$47k
Total:	\$0

Appendix B: After-tax cost

Assumption: \$150k/year gross income

Description	Amount
Gross Union Dues (1.5%)	\$2,250.00
Federal Tax Saving	-\$488.48 [†]
Québec Tax Credit	-\$225.00 [‡]
Total Tax Recovered	\$713.48
Net Additional Cost	\$1,536.52

You pay: \$1,536.52/year (after tax benefits)
AMPS receives: \$2,250.00/year

[†]Assumes a federal marginal tax rate of 26% and accounts for the 16.5% Québec tax abatement.

[‡]In Québec, union dues qualify for a 10% tax credit.